

# Roadmap to Jail Transformation

USE THIS SIMPLE TOOL TO GUIDE YOU WHEN A LEADER IN YOUR COMMUNITY SAYS, "DON'T WE WANT PEOPLE WHO GET OUT OF OUR JAIL TO BE BETTER THAN WHEN THEY CAME IN?"

THE PARTS	NOTES
<input type="checkbox"/> Full support of the Sheriff	Mandatory
<input type="checkbox"/> Full support of the Jail Administrator	Mandatory
<input type="checkbox"/> Full involvement of the Chaplain	It is a strongly recommended that a transforming jail have a Chaplain! If this position is vacant, filling it should be your project's top priority. (Remember, many jail chaplains are volunteers, at no cost to the jail, yet serve as vital members of the team.)
<input type="checkbox"/> A "Programs & Services Director"	This can be part-time at first but should be a staff position within the jail that is critical for success.
<input type="checkbox"/> A Judge who is involved & supportive	At least one judge who will help create alternatives to traditional sentencing.
<input type="checkbox"/> Volunteers from the community	To teach classes, mentor, etc. – TRAINED by jail staff and qualified to teach the selected courses.
<input type="checkbox"/> A "Pre-Release Planner" position	Similar to a social worker, this is a vital role. It can be a volunteer from the community or a part-time staff position.
<input type="checkbox"/> Program courses for transformation	Start with some free curriculum (see list below). Should be a mix of educational, behavioral, and faith-based topics.
<input type="checkbox"/> Partnerships with local churches	Start with the ministerial alliance if there is one. The goal is to provide volunteers, pre- and post-release counseling, and on-going support.
<input type="checkbox"/> Partnership with a local college	To provide data design, collection, analysis, and reporting advice, support, and even assistance.

Eventually, some funding will be needed to provide on-site addiction treatment and post-release support – but this is NOT required to get started.



**CENTER FOR JAIL**  
**TRANSFORMATION**

## THE JUSTIFICATION

### THE JAIL TODAY

- Number of Violent Incidents
- Number of Staff Injuries
- Number of Inmate Injuries
- Number of Hospital Visits
- Money spent on Annual Jail Repairs
- Money spent on Annual Hospital Costs
- Number of Grievances
- Number of Validated Grievances
- Repeat Offenders Driving Up Costs to Taxpayers

### THE TRANSFORMED JAIL

- Safer
- Cleaner & Healthier
- More Peaceful
- Cheaper
- Better Place to Work
- Easier to Recruit Staff (& volunteers)
- Multiple Success Stories from the Community
- Former Repeat Offenders Break the Cycle and Stop Coming Back

## THE COURSES & RESOURCES

- AA / NA, Celebrate Recovery
- Anger Management
- Budgeting & Money Management
- Church Services & Bible Studies
- Domestic Violence Awareness
- English as a Second Language
- GED Program
- Literacy
- Parenting
- Pastoral Counseling
- Reading Library
- Victim Impact

See the C4JT website for our catalog of free curricula.

## THE STEPS

- Form the team.
- Establish a monthly team meeting.
- Use the steps below to create the plan.
- Use the "Jail Today" list above to create a baseline.
- Establish the pilot program.
- Run the program for one year.
- Re-assess the statistics to determine progress.

## ADDITIONAL INFORMATION

C4JT is a member of the American Jail Association. We are a Christian ministry serving as a non-profit consulting firm. We help jails prepare people for successful reintegration upon release back into the community. We have a strong faith-based component, supported by evidence-based components. Our approach is data-driven, measurable, and sustainable. We do everything possible to keep our services free to small jails (< 200 beds). For more information, see [www.LoveYourJail.com](http://www.LoveYourJail.com).

*"Reformation without transformation leads to degradation."*

— ADRIAN ROGERS

